



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2014-2015 school year)**

School: North Bullitt High School  
 Prepared By: Barbara Kok  
 Date of Re-Visit: October 23, 2014  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted for the years 2012-2014, it appears that North Bullitt High School has not met the standard for Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted for the years 2011-2014, it appears that North Bullitt High School has not met the standard for Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted for the past three years, it appears that North Bullitt has met the standard for Test 3 for the provision of athletic opportunities. The school has added bowling and archery to their sport offerings.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments:

The most recent Student Interest Survey was conducted April 2014 with a return rate of 81.6%. The survey appeared to indicate an interest in Field Hockey for female students.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		According to the data submitted on the April 2014 Student Interest Survey, North Bullitt will pursue the interest in Bass Fishing and Field Hockey to determine the validity. Meetings with students and parents will be scheduled to validate this interest.
Equipment and Supplies	X		Uniforms viewed appeared to be of high quality and comparable for all sports. A written review/rotation policy present in the Title IX file indicated uniforms were purchased on a 3-year rotation. Individuals on several teams opted to purchase their own uniforms and maintain possession at the end of the season. All uniforms are purchased through the school and with approval from the administration to ensure equity and parity. All other equipment viewed appeared to be equivalent and available to all.
Scheduling of Games and Practice Time	X		Equitable, written plans were presented regarding the scheduling of games and practice times of shared facilities. They should be posted at all venues. A schedule for the indoor hitting facility was not included. <b>a). See KHSAA recommendations.</b> The school appears to be meeting the requirement of prime time play in regard to girls' basketball.
Travel and Per Diem Allowances	X		There was written evidence of a Board approved travel and per diem policy that provided for parity and administrative oversight. Parameters set by the policy include transportation by school vans or bus, overnight housing 4 athletes to a room, and \$20 meal allowance per day. All overnight trips must have prior approval from the administration to ensure equity

Coaching	X		<p>A Board approved salary scheduled viewed appeared to be equivalent for all coaching positions. A review of on-campus and off-campus coaches showed equitable access for male and female athletes.</p> <p>The current ratio of coach to athlete is 10:1 for males and 9:1 for females</p> <p>Coaches are evaluated by the Athletic director and school Principal at the end of each school year.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>Equitable, written plans were presented regarding the scheduling the practice and games times for most venues. The Athletic Director maintains the schedule to ensure parity and equity for all.</p> <p>North Bullitt has two gymnasiums shared by volleyball, girls and boys' basketball teams, and the wrestling team. The "new" gym is smaller with limited seating so it is used for practice only.</p> <p>Locker rooms are limited (3 in the main building) and the assignment for all teams appears to be equitable. Amenities in all locker rooms are comparable. The "new" gymnasium does not have locker rooms in the facility.</p> <p>Storage space is assigned to all teams. Additional storage will be available with the completion of the "new" gymnasium area.</p> <p>Softball and baseball fields on campus appear to have comparable amenities. Neither field has lights. Both teams appear to share an indoor hitting facility but no written schedule was viewed or posted.</p> <p>The on-campus soccer field appears to be shared equally by the boys and girls team. A parcel of land behind the school has been purchased for the construction of an additional soccer complex.</p> <p>The locker room and storage for the football team is located at the field house at the stadium.</p> <p>The track around the football field appears to be in poor condition and in need of resurfacing. Storage for the track team is under the</p>

		<p>bleachers and in the stage area of the gym.</p> <p>Two tennis courts were recently constructed on campus. (No lights)</p> <p>The archery team currently practices and competes in the Hebron Middle School gymnasium. (next door to the High School). Upon completion of the "new" gymnasium area, the archery team will move to the High School.</p> <p>Off campus facilities used for practice and competition include:</p> <p>Swimming - U of L natatorium</p> <p>Golf-Heritage Hills golf course</p> <p>Bowling-Ken Bowl (Fairdale)</p> <p><b>b) See KHSAA recommendations.</b></p>
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<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>The weight room is housed in the same building as the indoor hitting facility. It appears to be equally shared by both male and female teams. Equipment appears to be "female friendly". A written schedule was viewed but not posted on site. <b>It is recommended the Athletic Director continue to monitor the time slots assigned to the female teams.</b></p> <p><b>c) See KHSAA recommendations</b></p> <p>A local EMT is certified and provides services as an athletic trainer. The trainer is located in the Athletic Director's office every afternoon to provide evaluation and treatment to all athletes. He attends all home football and basketball games. <b>It is recommended that his schedule and contact information be posted at the Athletic Director's office.</b></p> <p>Physicals are provided to all students in the spring at the school for \$20.</p> <p>The forms for the Emergency plans were viewed in the Title IX file but not completed. Upon request the Athletic Director provided completed forms from several teams. No plans were posted on site.</p> <p><b>d) See KHSAA recommendations.</b></p>
<p>Publicity</p>	<p>X</p>		<p>Seasonal media guides, team picture posters and schedule posters were available for all teams.</p> <p>A written Awards policy was viewed and provided guidelines for individual awards, display of banners, banquets, and Hall of Fame recognition that ensures parity for all.</p> <p>There was no written guidelines present in the Title IX file overseeing the attendance to athletic contests by cheerleaders, pep band or dance team. The Athletic Director indicated he communicated with all sponsors as to their attendance.</p> <p><b>e) See KHSAA recommendations.</b></p>

Support Services	X		All athletic teams have a Booster Club and signed agreements were viewed in the Title IX file. All fundraising and expenditures by the Boosters must be approved by the school administration providing oversight that ensures equity and parity. Total athletic spending over a two-year period appears to be within acceptable parameters for the provision of parity on both per athlete and percentage basis. It is recommended that the administration and Athletic Director continue to monitor the expenditures by the Booster Clubs.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes			

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

Lighting for the baseball/softball fields-School is working to raise money form improvement and addition to on-site facilities  
 Team travel- GERC and administration continuing to monitor overnight travel trips  
 Weight Room-working to promote use by female athletes

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None

Although the following items are not deficiencies they need to be completed:

- a) Please post schedules for all shared facilities at each practice and competition site.
- b) Please submit to the KHSAA, no later than **December 15, 2014**, a written schedule for the indoor hitting facility that will show equity for all. This schedule should be posted on site and included in the Title IX file.
- c) Please post the weight room schedule on site. It is recommended the Athletic Director and GERC continue to monitor the time slots assigned to the female teams.
- d) Please place **completed** Emergency Plan forms for each sport/venue in the Title IX file. The plans should be posted at each athletic site.
- e) Please submit to the KHSAA, no later than **December 15, 2014**, a written guideline that provides for administrative oversight for the assignment of cheerleaders, pep band and dance team to athletic contests that ensures parity for all.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were observed.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A



9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Ryan Bringhurst

District Level Title IX Coordinator: Susan Bibilhauser[

Name	Title	Telephone
Shaina Blankenship	Student	502-869-6200
Harley Ledbetter	Student	502-869-6200
Ronnie Bryson	Coach-girls golf	502-869-6200
Mike Nally	Softball coach	502-869-6200
Ryan Bringhurst	Athletic Director	502-869-6200
Robert Fulk	Principal	502-869-6200
Bonnie Montgomery	Booster/parent	502-869-6200
Breanna Sherrard	Student	502-869-6200
Brian Courtney	Assistant Principal	502-869-6200
Barbara Kok	KHSAA	859-361-2044
Kathy Johnston	KHSAA	859-494-2509

10. Comments

The auditors found the Title IX file to be well organized and inclusive of all necessary materials. Strong support for the athletic program from the community and school administration was evident. North Bullitt is to be commended for their continuing efforts to upgrade their on-campus athletic facilities.

No one attended the public forum.